



BrightStar[®] Independent Franchisee Association
an Affiliated Chapter of the
American Association of Franchisees & Dealers
The Center for Total Quality Franchising[®]

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February 2, 2015

Ms. Shelly Sun, CEO
Mr. Thom Gilday, COO
1125 Tri-State Parkway
Suite 700
Gurnee, IL 60031

Dear Shelly & Thom:

On behalf of the BrightStar Independent Franchisee Association, we would like to thank you and the IFA for challenging the USDOL proposal to remove the companionship exemption from the Fair Labor Standards Act. Taking-on critical issues directly impacting the profitability of committed, hard-working franchisees will allow us to continue building the value of the BrightStar brand.

The Association offers its support for future endeavors that will raise the boats of all BrightStar stakeholders.

Sincerely,

BrightStar Independent Franchisee Association

CC: Franchise Advisory Council